

## What is EPIC?

Led by ILO, UN Women and the OECD, EPIC is a multi-stakeholder initiative comprising government entities including ministries responsible for labour and employment, ministries responsible for gender equality and national statistical offices, international and national employers and workers' organizations, relevant UN entities, the private sector, international civil society organizations and academia. The Coalition's goal is to achieve equal pay for women and men everywhere. EPIC aims at accelerating progress towards gender pay equity by raising awareness, sharing knowledge, embracing innovation and scaling up initiatives and programmes that have already yielded positive results. The Coalition also provides support to improve legislation and develop capacity of various stakeholders.

## Tackling equal pay: a must!

Globally, and in every sector of the workforce, women are earning less than men for doing work of equal value. Unequal pay is one of the most persistent barriers to economic growth, and a critical problem that has been prioritized in the UN'S Sustainable Development Goals in particular SDG 8.5 and 5. By taking action to achieve equal pay and empowering women, we can accelerate the achievement of other important goals including promoting inclusive societies, reducing poverty, and creating conditions for decent work and gender equality.

## Why should civil society organizations join EPIC?

EPIC members will have access to:

- A platform for governments, civil society, academia, businesses and unions, to present and share analysis, ideas, experiences and tools on the root causes of unequal pay, as well as its far reaching impacts on economies, countries and the workforce;
- Information on legislative, policy and proactive measures to address the gender pay gap;
- A network of organizations and policymakers committed to gender equality in the world of work; and
- Invitations to events and webinars on equal pay.

Visit [our EPIC website](#) for more information on EPIC and how your organization can get involved.