EPIC Equal Pay International Coalition EQUAL PAY FOR WORK OF EQUAL VALUE

# EPIC Regional Conference Pay transparency in Asia/Pacific: Public policy and company practices

# 26 October 2022



7:30 – 9:30 in Paris/Geneva 14:30 – 16:30 in Tokyo/Seoul 16:30 – 18:30 in Canberra/Sydney 18:30 – 20:30 in Wellington (Simultaneous interpretation English/Japanese available)

Register now

# Opening

**Welcome** by the event moderator: Mr. Willem Adema, Senior Economist in the OECD Social Policy Division, Directorate of Labour, Employment and Social Affairs **Opening remarks:** Mr. Rakesh Patry, Director General for International Affairs, Employment and Social Development Canada, and Chair of the EPIC Steering Committee (*recorded message*)

### Pay transparency: Perspectives and policies in the Asia/Pacific region Panel discussion

#### Gender policy development in Japan:

Mr. Katsumi Ishizu, Director, Equal Employment Opportunity Division, Employment Environment and Equal Employment Bureau, Ministry of Health, Labor and Welfare

#### Policy developments and practice in New Zealand:

Ms. Kellie Coombes, Secretary for Women and Chief Executive, Manatū Wāhine - Ministry for Women

#### Policy developments and practice in Australia:

Ms. Shelby Schofield, Chief Economist, Office for Women, Department of the Prime Minister and Cabinet, Australian Government

#### Policy developments and practice in Korea:

Mr. Woojeong Kang, Deputy Director, Women's Policy Employment Division, Ministry of Employment and Labor

#### **Corporate practice in Japan:**

Ms. Tomoko Hasegawa, Managing Director, Keidanren – Japan Business Federation

# Open discussion with Q&A

- Corporate practices to support equal pay for work of equal value: Workplace experiences from the Asia/Pacific region Panel discussion
  - Gender-equality practice in Asian companies:

Ms. Joni Simpson, Senior Gender Specialist, ILO Regional Office for Asia and the Pacific **Perspectives from a Japanese trade union:** 

Ms. Kumie Inoue, Executive Director of the Gender Equity and Diversity Promotion Division, Japanese Trade Union Confederation – JTUC RENGO

#### Corporate practice in Korea:

Ms. Selim Choi, Employment Policy Research Division, Korea Labor Institute

#### Corporate practice in Australia:

Ms. Rae Cooper, Professor, University of Sydney Business School

# Open discussion with Q&A

Closing remarks