

Gender Pay Equity

The Australian Government is committed to an ambitious gender equality agenda. This includes the development of a National Strategy to Achieve Gender Equality, the establishment of an independent Women’s Economic Equality Taskforce and adopting Gender Responsive Budgeting.

This Government’s goal is for Australia to be among the top countries in the world for equality between women and men.

Closing the gender pay gap is a key priority of the Government's gender equality agenda.

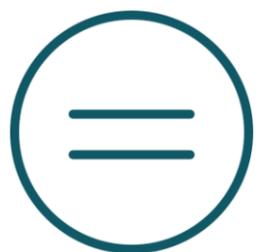
Key policies to close the gender pay gap



- The Government has committed to strengthening existing reporting standards to require employers with 500 or more employees to commit to measurable targets to improve gender equality in their workplaces, and enabling the **Workplace Gender Equality Agency (WGEA) to publish the gender pay gap of businesses** with 100 employees or more.



- The Government will lead national push to **close the gender pay gap by making pay equity an object of the Fair Work Act 2009**; strengthening the capability of the Fair Work Commission to order pay increases for workers in low paid, female-dominated industries; and prohibiting pay secrecy clauses.



- The Government will introduce a **National Strategy to Achieve Gender Equality** to guide whole of government actions to achieve gender equality and help achieve our goal of being one of the best countries in the world for equality between women and men.

Gender equality snapshot

Australia’s national gender pay gap is or **\$263.90/week**



Gender equality architecture

Australia’s Minister for Women is Senator the Hon Katy Gallagher.



Australian Government
 Department of the
 Prime Minister and Cabinet

Department of the Prime Minister and Cabinet - Office for Women

Responsible for gender equality policy coordination and implementation



**Workplace
 Gender Equality
 Agency**

The **Workplace Gender Equality Agency (WGEA)** is a statutory agency within the Department of the Prime Minister and Cabinet’s portfolio.
Responsible for gender pay gap reporting.